



DECEMBER 2025

BOARD MEETING HIGHLIGHTS



Thursday, December 18, 2025

Paulding Putnam

401 McDonald Pike, Paulding, OH

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All trustees were present during roll-call. Chairman Schnipke called the meeting to order. Randy Price, Renee Hull, and Nick Eltzroth were also in attendance.

A Safety Moment was shared with the group to have an awareness during the winter holiday season - This includes winter driving, fire safety, slips, trips, and falls, ergonomics and fatigue, holiday shopping safety, food, and electrical safety. In addition, it is important to remember the importance of mental and personal health during the holiday season.

Strategic-Financial - Operation Updates

- Minutes from the November Board Meeting and other consent agenda items were approved as presented.
- There was a Special Board meeting held on December 8, 2025. The purpose of the meeting was to review the Facilities Committee and management's recommendation to consolidate all operations at the Paulding Headquarters effective January 5, 2026, and to proceed with selling the Columbus Grove facility. A motion was made to approve this matter, which was passed unanimously amongst the board.
- Legal reviewed the November draft minutes and December's agenda and has no concerns.
- The November financials, IT, and Safety Reports were provided and reviewed.

President and CEO Report – Randy Price

- Mr. Price's information was provided prior to the meeting.
- Mr. Price discussed the possibilities of adding Broadband training in 2026 for trustees. More details to come once available.

Chairman's Report – Adam Schnipke:

- Chairman Schnipke touched on recent and upcoming director trainings.
- The Board conducted a self-evaluation, and the results were reviewed in detail with the group.

Committee Reports:

- The Facility Committee reviewed the Gantt Chart for the construction of the HQ Office Expansion.

Indiana Statewide Association (IEC) – Steven McMichael

- Trustee McMichael shared that the IEC Annual Meeting was held on December 8-9, 2025.
- Trustee McMichael will now be serving on the IEC Executive Committee as Past President.

Ohio Statewide (OEC) – John Saxton

- Trustee Saxton's material was shared prior to the meeting.
- Trustee Saxton shared the COLT facility is doing very well as there are many municipalities taking advantage of training programs offered.

Buckeye Power - Randy Price

- Mr. Price discussed the rate committee report and Member Engagement Committee Charter.

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The board declined the need to enter executive session.

New & Old Business: None

Payment of Bills: The trustee's bills were reviewed and approved for payment.

Adjournment

There was no further business to discuss. The meeting was adjourned.

BOARD OF TRUSTEES

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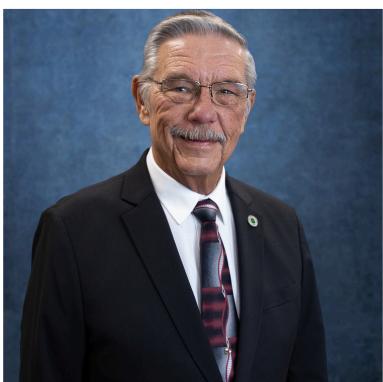
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