



BOARD OF TRUSTEES ANNUAL CERTIFICATION

I, _____, will above all things be honest and diligent.

I will follow, at all times, Cooperative policies, including but not limited to, **Trustee Duties and Standards of Conduct** and **Conflict of Interest**. Copies of these policies have been provided to me.

I will place the interests of the Cooperative above my own personal interests. I will represent the Cooperative honestly and equally and refuse to surrender my responsibilities to special interests or partisan political groups. I will not expect any special privileges from the Cooperative because I am a Trustee.

I will give as careful attention to the affairs of the Cooperative as I give to my own business. I will not become financially interested in any business or agency doing business with the Cooperative or in any business or agency that has interests adverse to those of *the* Cooperative.

I will disclose to my fellow members of the Cooperative Board of Trustee and the CEO/General Manager any fact, situation, business relationship or official position that constitutes a conflict of interest or may appear to constitute a conflict of interest in any question or issue that may come before the board.

I will give the necessary time to directors' meetings. I will not interfere with management, but will limit myself to the formulation of business and management policies.

I will do independent and careful thinking. I will be open-minded and realize that the view of individual directors cannot always prevail. I will recognize that as a Board member, I have no legal authority as an individual and that decisions can be made only by a majority vote at a Board meeting.

I will not take private action that might compromise the Board or management and will not discuss the confidential affairs of the Cooperative with unauthorized persons or employees other than the CEO/General Manager, unless delegated by the board of directors to do so.

I will study the business and problems of the rural electric program and I will encourage management to strive for continued and increased efficiency.

I will encourage and respect the free expression of opinion in Board meetings by my fellow Board members and others who seek a hearing before the Board.

I will curb emotion and apply reason and common sense to all problems.

I pledge to do my best for the Cooperative in this position of high honor and trust.

APRIL 15, 2021

Trustee Signature

Date